

Coach



Core



Foundation



Impact Report 2024

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FOREWORD

FROM THE CHIEF EXECUTIVE OFFICER

Welcome to our annual Impact Report.

Like with so many systemic problems, marginalised young people and the issues they face can often be reduced to simple numbers. Whilst these statistics may make impact individually, often they can just end up contributing to a white noise of data and negativity. This impact report will have its share of statistics, but what we hope you take away from it more than anything is a sense of the people behind those numbers.

Each apprentice we support has a unique story, and a unique approach to the challenges they face. These stories can often far better reflect the 'grey' of a situation than the black and white of numbers – and the situation is indeed a grey one. Young people are still facing the challenges of a pandemic that disrupted a critical moment in their lives, followed by a cost-of-living crisis and a system that defaults to increasing the opportunity gap. We will be making stronger recommendations on workable solutions, using existing Government funds, to bring about change to address.

But within the doom and gloom, the sport and physical activity sector continues to offer inspiration and positivity. Coach Core apprentices are no exception, proving time and again that diverse talent can bring about new ideas, energy and insight to any business, and that their relatability and positive influence can change their local communities for the better. We will continue to champion the multiple benefits that apprentices can bring to society, and sincerely hope you will continue to support our work so that more young people can be part of this virtuous cycle.

Thank you.



Gary Laybourne,
Chief Executive Officer



ABOUT COACH CORE FOUNDATION

Our vision

Every young person can access meaningful education and employment opportunities without barriers and discrimination.

What makes us different

Coach Core Foundation enables underrepresented young people to access inclusive sports apprenticeships, changing their lives and those around them.

Our purpose

Specialist Expertise: Coach Core delivers high-quality, impactful apprenticeships in the sport, leisure, and physical activity sector, addressing skill shortages while empowering young people to succeed and create positive change in their local communities.

Personalised, Holistic Support: We provide one-to-one guidance to apprentices, helping them thrive personally and professionally. At the same time, we work closely with employers to attract, recruit, develop, and retain young, diverse talent. We offer tailored support to address organisational needs and day-to-day challenges.

Collaborative, Non-Duplicative Approach: By partnering with the best local and national organisations, Coach Core ensures young people access the most relevant and high-quality opportunities without duplicating existing services.

Proven Impact: With apprenticeships that deliver career progression, hands-on training, and community benefits, Coach Core has created a model that enhances employability and transforms lives, backed by award-winning results and national recognition.



THE NEED FOR OUR WORK

The challenges facing young people today are stark:

- Youth unemployment currently stands at 10.9%, which significantly outpaces the overall unemployment rate of 3.9% (ONS).
- There are currently 946,000 NEET (Not in Education, Employment, or Training) young people which is +8% from summer 2024 and +20% since the pandemic. We're the only major economy continuing this negative trend.

These economic barriers have deep psychological and social consequences:

- 26% of young people believe they will fail in life, rising to 38% among NEETs and 30% for those from poorer backgrounds.
- The cost-of-living crisis has worsened mental health for 34% of young people, climbing to 44% among NEETs.
- NEET young people also report the lowest overall well-being scores, highlighting the urgent need for tailored interventions.

(King's Trust Youth Index 2024)

By the end of 2024, there is a predicted 40% decline in young people accessing apprenticeships (CIPD). Coach Core Foundation addresses these challenges head-on by offering opportunities that break down barriers, foster resilience, and unlock potential.



WHAT WE DO

We create opportunities: We work with individual employers and groups of employers to provide meaningful career pathways for young people facing barriers, consulting with local communities to understand workforce needs.

We provide wraparound support: Our unique approach offers tailored guidance for young people and employers, delivering personalised support that goes beyond what training providers typically offer.

We equip young people for success: We train, mentor, and empower apprentices, ensuring they develop the skills, confidence, and resilience needed to thrive personally and professionally.

We support employers every step of the way: From recruitment to retention, we guide employers in attracting, developing, and managing young, diverse talent while addressing their organisational needs and challenges.

We remove barriers: Where possible, we provide financial support to employers to enable them to work with those who need the opportunity most, ensuring inclusion and access.

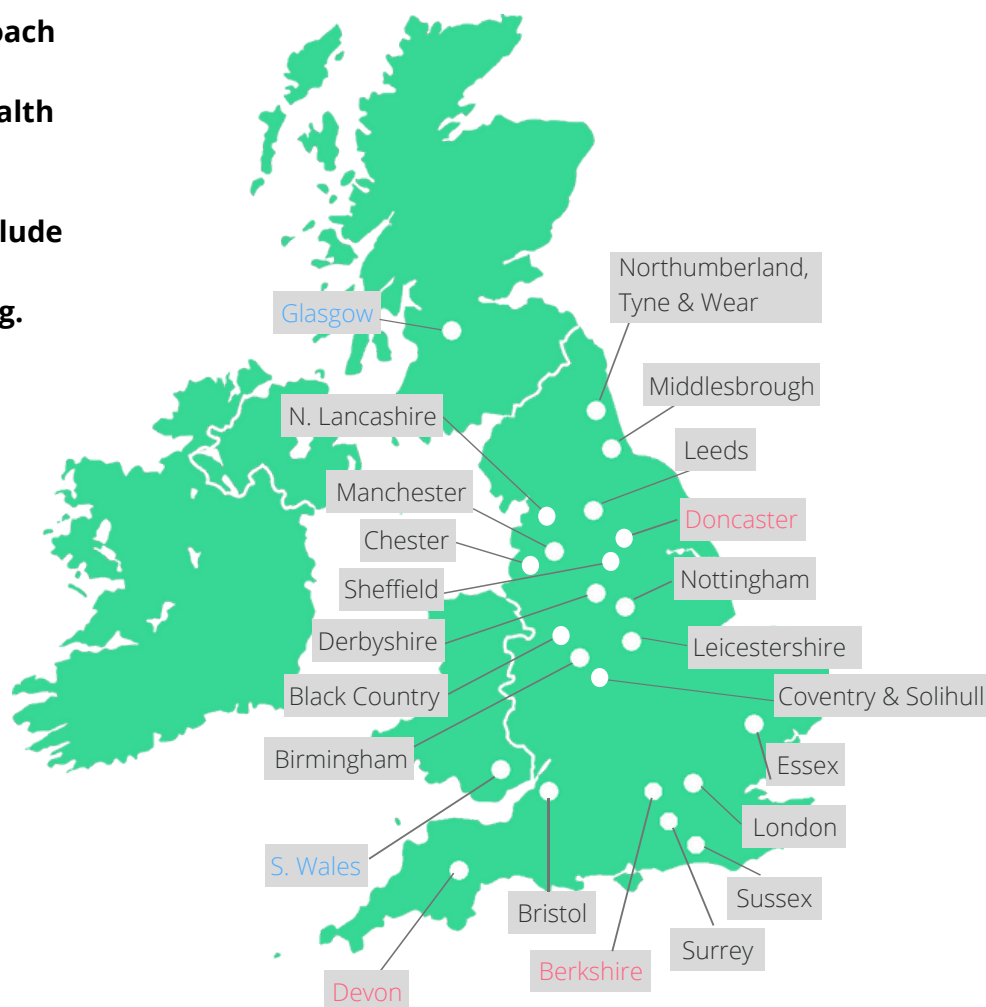
We drive system-wide change: Using insights from our work, we advocate for policies and practices that create more inclusive opportunities for young people, ensuring long-term impact across the sector.



WHERE WE WORK

Additionally we offer a Coach Core National Level 3 Community Sport and Health Officer Apprenticeship.

Our national partners include England Boxing, England Hockey and British Cycling.



KEY:

Active

Locations where we are currently working.

Paused

Locations where activity has stopped but could potentially resume.

Independent

Locations that were previously supported and now run on their own.

WHAT SUCCESS LOOKS LIKE

Our 2024-2027 strategy outlines our ambitions, targets for growth and focuses efforts on those who need the support most.

These headline statistics are based on apprenticeship starts in 2024; however, Coach Core supported a total of 191 apprentices throughout the year.

Notably, since the programme's inception, we have supported 1,056 apprenticeships, achieving the significant milestone of 1,000 in 2024.

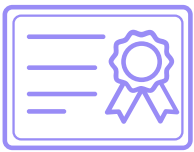
Category	2024	Coach Core 3-year average (2022,2023,2024)	Strategy target 2024-2027
Apprenticeship Starts	112	108	116
Female Apprentices	34%	33%	50%
Representation from ethnic minority groups	23%	21%	30%
Top 30% IMD	38%	42%	50%
Additional Learning Needs*	20% *57% manual count (discussed in more depth later in the report)	22%	40%

FURTHER IMPACT NUMBERS



74%

Graduated (vs 51% national average for Level 2 qualifications (2022/23))



27%

Learners who start with no qualifications in English or Maths



79%

Apprentices went directly to employment, training or education



43,899

Community sessions by apprentices



614,586

Session participants



60

Employers supported to starting an apprenticeship



£374,500

Grant support given

EMPLOYER SUPPORT

INFORMATION, ADVICE AND GUIDANCE

The addition of three new Workforce, Skills & Apprenticeship Leads has significantly enhanced our ability to provide more targeted Information, Advice, and Guidance (IAG) related to apprenticeships in local communities. These roles, designed to meet the unique needs of each area, ensure that both young people and employers receive tailored support.

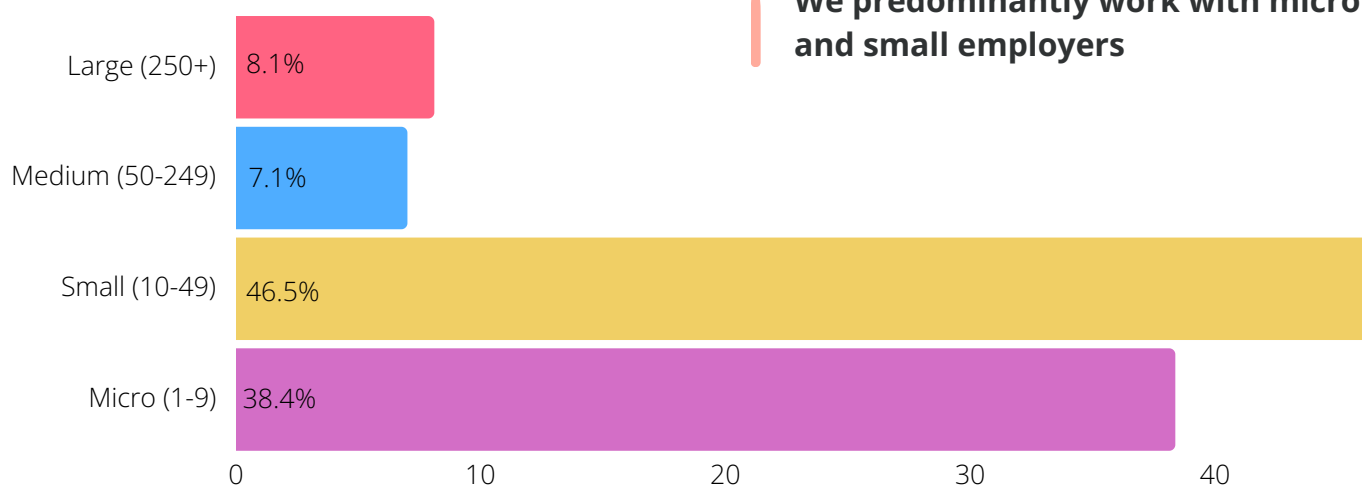
By embedding these new roles within local networks, we can offer more face-to-face guidance, fostering stronger connections between employers and potential apprentices.

In 2024, we gave 60 employers information, advice and guidance, with 47% of them being new to apprenticeships.

We also began tracking the reasons why some employers chose not to engage with the programme. The most significant reason, cited by 49% of employers, was that the timing wasn't right, while 12% mentioned that the available apprenticeship standards weren't suitable. This data reveals that the primary barrier to engagement is timing, suggesting that we need to further investigate how we can be flexible and supportive to employers' timings and cycles. The second-largest factor, the mismatch in apprenticeship standards, highlights an opportunity to tailor or expand the offerings to meet employers' needs more effectively.

We are already seeing strong support for the role of the Workforce, Skills & Apprenticeship Lead, with their localised support playing a key role in the success of our programmes which has helped both young people and employers navigate the apprenticeship programme more successfully.

We predominantly work with micro and small employers



Employer organisations, grouped by number of employees

BRADFORD BULLS FOUNDATION

A CASE STUDY

Before joining Coach Core in 2024, the Bradford Bulls Foundation was seeking a more tailored and practical approach to its apprenticeship programme. Partnering with Coach Core allowed them to relaunch successfully, bringing on three new recruits, including Jamie, a young man with Down's syndrome. Coach Core's hands-on support, including personalised guidance from their Workforce, Skills & Apprenticeship Lead, was key in creating a programme that has delivered meaningful outcomes. Jamie's role has not only supported his personal development but has also inspired the team with valuable lessons in adaptability, patience, and inclusion, leading to new initiatives such as school-based learning games.

81% of line managers believe their recent apprentice achievers are more likely to bring new ideas

This fits with our wider survey, which shows that 81% of line managers believe their recent apprentice achievers are more likely to bring new ideas as a result of completing their apprenticeship. With ongoing advice and practical assistance in navigating funding and administrative requirements, the Bradford Bulls Foundation expressed strong support for Coach Core, and plans to expand apprenticeships into areas such as events and marketing in the future.

"Coach Core's tailored information, advice, and guidance have been invaluable in helping us re-establish a successful apprenticeship programme. Their hands-on support, from the initial setup to ongoing navigation of funding and administration, has made all the difference."

"Thanks to their personalised approach, we've not only seen our apprentices thrive but also grown as an organisation, learning to adapt and innovate. We're excited to continue expanding our apprenticeship offering in the future."

– Bradford Bulls Foundation



TAILORED SUPPORT FOR INDIVIDUALS

WITH ADDITIONAL NEEDS



Addressing the unique needs and challenges of our apprentices has always been at the heart of our programme. We gather data through an initial assessment that each apprentice completes at the beginning of the programme. However, discussions with our stakeholders indicated that this data wasn't always an accurate reflection of the learner's situation.

Around 37% of these needs are currently underreported

After carefully reviewing each apprentice, we discovered that 57% of learners face some form of barrier or require additional support, a significant difference from the initial disclosure rate of 20%. This indicates that around 37% of these needs are currently underreported. With this insight, we are now better positioned to make informed decisions about improving the learner experience and ensuring they receive the right level of support for their needs.

Young people with additional needs are often overlooked in recruitment processes or may lack the understanding and support necessary to transition into full-time roles. Coach Core has focused on identifying and addressing this gap by deploying staff locally to offer tailored support.

We also recognise the value of the strong partnerships and community connections we've built over the years. We have collaborated with local and national partners including many Active Partnerships and our training provider Lifetime Training.

ARNIE

A CASE STUDY



Arnie, has faced significant personal challenges, including being a single mum, mental health struggles, and a physical disability. Diagnosed with bone cancer at the age of eight, Arnie underwent multiple surgeries, including the removal of part of her kneecap and the insertion of metal into her leg. Despite these challenges, Arnie has found stability and support through her apprenticeship, thanks to a person-centred approach from both her Learning Coach and manager.

Her manager, Scott, has been particularly understanding, offering Arnie the flexibility she needs when her mental health flares up. After a setback in early 2024, he assured her she wouldn't lose her job, giving her a month off to recover. In addition, her Learning Coach, Brogan, has provided wraparound support, adapting the learning programme to fit Arnie's needs.

"My manager Scott gave me the month off to recover and said, 'You haven't lost your job, go and recover and come back when you're ready.'"

"My learning coach Brogan also put everything on hold for me so I could take a break from learning, and they still check in with me regularly now to make sure I'm doing alright. I'm still sometimes surprised I have my job and the understanding they give"

– Arnie



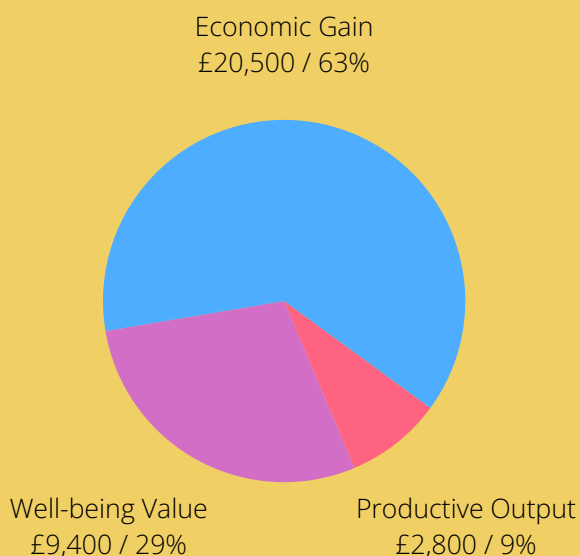
WATCH

SOCIAL VALUE

ECONOMIC & SOCIAL VALUE OF APPRENTICESHIPS

A £3,500 investment, provided via a grant from Coach Core to employers, unlocks a total value of approximately £32,700. This includes £20,500 for the apprentice's wage, £2,800 in net employer gains after covering wages, training, and additional expenses, and £9,400 derived from the wellbeing benefit of the apprentice, which reflects the improvement in life satisfaction from being employed.

One apprenticeship creates an estimated annual economic and social benefit of £32,700.



For every £1 of grant funding, £9.34 in total value is generated, a significant return on investment.

This methodology is informed by the report "*The Real Costs and Benefits of an Apprenticeship*" produced by St. Martins Group in partnership with City & Guilds and the Centre of Economics and Business Research (Cebr), as well as the *Measure Up* framework for evaluating apprenticeship outcomes. The *Measure Up* framework provides a structured approach to quantifying the wider social and economic impacts of apprenticeships, including wellbeing and productivity, which is key to understanding the full value of apprenticeship schemes.

Importantly, this aligns with the UK Treasury's new definition of social value, which focuses on the "wellbeing of the population." The wellbeing benefit, valued at £9,400, directly supports this definition by highlighting how apprenticeships can contribute to improved life satisfaction and social value.

Additionally, each apprentice also benefits from added value through kit, courses, and other partnership opportunities, estimated at around £1,000 per apprentice.

For more detailed information, the full methodology is available on the *Measure Up* website: [Being on an Apprenticeship – Measure Up Outcomes](#).

SOCIAL VALUE

WELLBEING VALUE

The programme value can also be demonstrated through wellbeing data, collected via surveys at the beginning, middle, and end of the programme. The key metric, WELLBY (Wellbeing-Adjusted Life Years), quantifies improvements in quality-adjusted life satisfaction, following the [UK Government's Green Book guidance](#).

Coach Core Apprentices throughout 2024 experienced the following impact:

- life satisfaction increased by 0.7 points
- worthwhileness by 0.4 points
- happiness by 0.2 points
- anxiety decreased by 0.15 points (an improvement).

One WELLBY equates to a one-point change in life satisfaction (or a similar measure) for one person over one year, and its monetary value is £13,000.

With 112 participants in 2024, the programme generated a total of 162 WELLBYs, resulting in a total societal value of £2.11 million over the course of one year.



CLAIRE

A CASE STUDY



Claire's journey with Hat-trick brings these figures to life and demonstrates the true value of apprenticeships, showcasing their ability to transform lives and strengthen communities. Starting as a volunteer in 2023, she seized the opportunity to undertake a Community Activator Coach Level 2 apprenticeship, later progressing to the Community Sports Health Officer Level 3 qualification in 2024. This pathway allowed Claire to develop her skills and confidence, evolving from a shy individual into a leader who inspires others through her work.

"Coaching is so important because I'm from a place where there aren't many opportunities. My mental health was really bad, but I thought, alright, I'll give it a go."

– Claire

Drawing on her own experiences with mental health, Claire has made a significant impact through initiatives like the W Group, which supports women's mental and physical wellbeing, and Active Mums, which enables mothers to exercise with their babies. Her work in areas of deprivation has broken down barriers to physical activity, improving lives and fostering community connections.

Recognised by winning Community Coach of the Year (Adults) at the UK Coaching Awards, Claire's story highlights how meaningful apprenticeship opportunities not only develop skilled, long-term staff but also create powerful social outcomes that benefit individuals and communities alike.



WATCH

THE LEARNING COACH

THEIR CONTINUED IMPORTANCE FOR INDIVIDUAL SUPPORT

After transitioning to a reporting model centred on collecting case studies and documenting the journeys of both employers and apprentices, a consistent theme has emerged: the pivotal role of the Learning Coach and mentors. The programme's strength lies in providing dedicated 1:1 support, which has proven invaluable to participants.

Through a survey conducted upon completion of the apprenticeship, 92% of learners expressed satisfaction with their experience. Additionally, 96% reported an increase in confidence, and 92% noted improvements in productivity. These results are approximately 10% higher than the average trends observed across other active leisure apprenticeships.

We attribute some of this to the smaller group sizes and tailored support provided by the Learning Coach, enabling a more personalised and effective learning experience for each participant.

Beyond academic and vocational development, Learning Coaches also provide pastoral support, helping apprentices navigate personal and professional obstacles. Their ongoing guidance fosters resilience, motivation, and a sense of belonging, ensuring that each apprentice remains engaged and empowered to achieve their full potential.

"My journey since I started the apprenticeship has been full of development and learning, I have undertaken several courses to increase my knowledge and give me the skills I need to be a better coach."

All the qualifications I have completed have made it safer for me to be out in the community and deliver safe sessions for members of the public using the knowledge I have gained.

Completing the work for the apprenticeship has been challenging at times but with the help of my Learning Coach I'm working at where I should be, regular meetings with Layla has given me the confidence that I'm on the right track."

– Isabel, Birmingham

JAMIE

A CASE STUDY

Jamie, who has Down's syndrome, who began his journey with Bradford Bulls as a mascot. The club recognised his potential and wanted to formalise his role, supporting him as he transitioned into a formal apprenticeship. Jamie's mentor shared feedback from a local school where a young pupil with Down's syndrome commented

"There was a coach like me today."

This powerful statement highlights how Jamie is breaking down barriers and challenging perceptions, demonstrating what can be achieved when the right support is available



Jamie's Learning Coach, Arran, has gone above and beyond, staying on extra hours to offer additional one-to-one sessions to support Jamie in his apprenticeship. His employers have also devised innovative ways to assist Jamie with his Maths and English, such as incorporating his passion for darts, where the game requires players to add up scores. This creative approach has inspired new ideas for expanding the programme, with the team now exploring how they could use sport to bring classroom learning to life for schools.



WATCH

NEW APPRENTICESHIP PATHWAYS

Historically Coach Core delivered Level 2 apprenticeships but in 2023 we successfully trialled a Level 3 qualification and have since expanded our offer further. In 2024 the programme supported twenty eight apprentices on Level 3 and five apprentices on Level 4, allowing us to meet a broader range of skill levels and offer more tailored support for learners' career paths.

Our priority remains delivering high-quality Level 2 and Level 3 entry-level apprenticeships, ensuring young people can access meaningful career opportunities. While we continue to strengthen this foundation, we are also exploring ways to support further development and progression, creating clear pathways for young people to advance within the sector.

By collaborating with industry partners, we tailor training to meet workforce demands while providing inclusive recruitment and personalised support through Coach Core staff. Our flexible approach adapts apprenticeships to local needs, ensuring a more effective and targeted alternative to a one-size-fits-all model.

100% of participants report that their apprenticeship has made them more likely to be promoted

Our apprenticeship programmes continue to have a profound impact on learners, with 100% of participants reporting that their apprenticeship has made them more likely to be promoted, more likely to succeed in their careers, and more likely to earn a higher wage as a result of the skills and experience gained. These results reflect the value of our expanded offer and our commitment to creating pathways for personal and professional growth.





AVOEN PERRYMAN
Head of Operations, England Boxing

"At England Boxing, we've worked hard to expand the range of apprenticeships we offer. Alongside growing the Community Sport and Health Officer standard, we've introduced Business Administration apprenticeships and opportunities for staff in roles like Project Associate, Coaching Professional, and Operations Manager.

Coach Core has been fantastic in helping us navigate this journey—whether it's identifying the right training providers, guiding us through the process, or supporting us with any challenges along the way.

This expansion has allowed us to support not just our staff but also marginalised groups, helping them move forward in their careers and professional development. We're proud that four of our latest five apprentices have been female, showing our commitment to creating opportunities for underrepresented groups and making a lasting impact across the organisation and beyond."



LEWIS RITCHIE
Coach Core Apprentice, Hat-trick

"Starting my journey with Coach Core in 2019 on a Level 2 Community Activator Coach apprenticeship was the first step in transforming my career. Coming into the programme with no GCSEs in maths or English and a negative experience in school, I never thought I'd get the chance to progress like I have.

From there, moving on to a Level 3 Community Sport and Health Officer apprenticeship and now starting a Level 5 Operations Manager apprenticeship has been incredible. Having this pathway has allowed me to grow both personally and professionally, gaining the skills and confidence I've needed as my career has developed.

The support from Coach Core and my employers at Hat-trick has been instrumental in helping me achieve my goals, and I'm excited to continue building my career while inspiring others who may feel like I once did to follow a similar path."

FUTURE OPPORTUNITIES

In 2024, we launched our first Apprentice and Graduate Network, alongside the Coach Core Women in Sport Network, reaffirming our commitment to empowering young people, fostering connections, and providing tailored opportunities for growth. In 2025, we will strengthen youth engagement with a reimagined Youth Voice structure, introducing decision-making roles, flexible participation options, and initiatives such as an Annual Graduate Event, additional networks, and a LinkedIn community.

In addition to our established coaching apprenticeship model, we are increasingly supporting employers to expand opportunities into a broader variety of roles beyond coaching. For example, we are currently partnering with England Boxing to deliver apprenticeships in business administration and project management, alongside community-focused roles. Building on this success, we are keen to explore similar diverse apprenticeship opportunities in London, offering young people access to wider career pathways while addressing the varied workforce needs of employers. We're also working with UK Sport on a collaboration for events apprenticeships.

Coach Core is proud to be sponsoring the All-Party Parliamentary Group (APPG) on Apprenticeships in 2025. This partnership allows us to amplify the voices of young people and employers, shape key policy discussions, and showcase how apprenticeships drive social mobility and meaningful career opportunities. We're excited to work alongside the APPG to

champion the vital role apprenticeships play in transforming lives and communities across the UK.

As we implement our new strategy, we will prioritise reaching marginalised young people, deepening our understanding of employer and apprentice challenges, and celebrating milestones such as our 1000th apprentice. By enhancing data practices, raising public awareness through ambassadors and case studies, and exploring funding opportunities, we aim to highlight our societal impact.

Internally, we will strengthen our commitments to diversity, environmental, and governance policies, refine internal processes, and align with sector skill plans. To ensure sustainability, we will grow income through partnerships, diversify revenue streams, and work with our Development Board to unlock new opportunities. This first year is focused on building momentum and laying the foundations for long-term success.

DIVERSITY & INCLUSION ACTION PLAN

Coach Core's Diversity & Inclusion Action Plan (DIAP) outlines our commitment to advancing diversity at every level of our organisation. We are working to ensure our Board, leadership, and workforce reflect UK society, creating an inclusive culture where diversity of thought and experience drives meaningful change.

Our DIAP is built on four key ambitions:

1. A representative workforce – ensuring our team reflects the diversity of the apprentices we support.
2. Confident action on inclusion – embedding inclusive policies and practices across our organisation.
3. Visible and engaged leadership – holding ourselves accountable at all levels.
4. An inclusive culture – removing barriers and supporting staff to thrive.

As part of a wider internship programme, we committed to creating two 16-month apprenticeship roles within Coach Core to provide under-represented young people with meaningful career opportunities in the sports sector. In partnership with the Greater London Authority and London Violence Reduction Unit, we launched these roles in 2024 to help address workforce inequalities.

Our apprentices, Aminat and Gabrielle, are playing vital roles within the organisation—Aminat supports fundraising and marketing, while Gabrielle works with employers and apprentices to strengthen engagement. These roles not only provide hands-on experience but also bring fresh perspectives, helping us shape more inclusive opportunities in the sector.

Importantly, this also allows us to continue modelling what we advocate, as Aminat and Gabrielle are the fourth and fifth apprentices to work for Coach Core since we became independent in 2020, with Gabrielle becoming the second former Coach Core apprentice to progress from one of our programmes into a staff role.

Alongside this, we have also diversified our Board, welcoming four new members with varied lived and professional experiences. By embedding these changes, we are making real progress towards a workforce that is fully reflective of UK society by 2034, ensuring young people from all backgrounds can thrive in the sports industry.



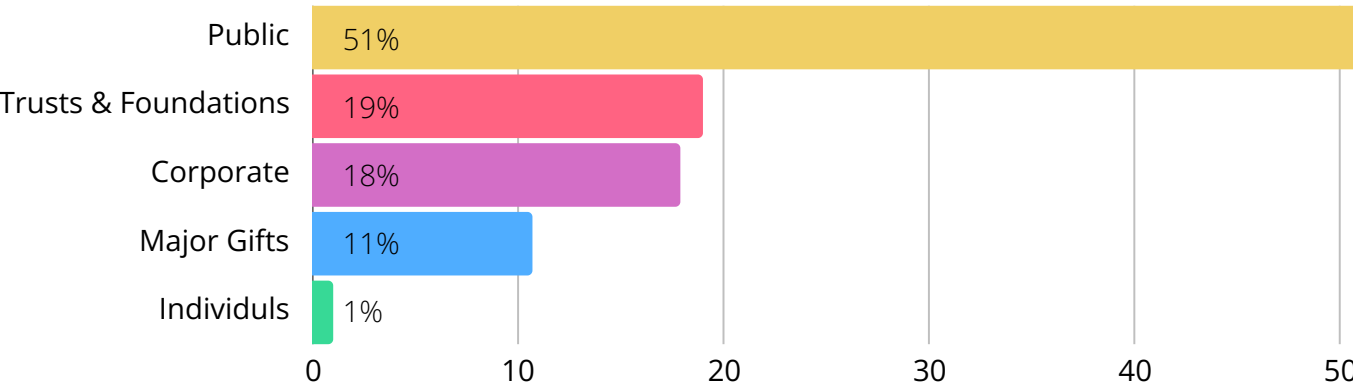
DIVERSIFYING OUR FUNDRAISING

Between 2023 and 2024 we have seen significant changes in our funding sources, along with a 9% increase in the number of supporters contributing to our mission, reflecting broader engagement across our community.

Trusts and Foundations experienced the most significant growth, with the number of funders increasing from 11 to 17, and income growing by 80%. Corporate fundraising and events fundraising also saw a 20% increase in income, with the number of companies supporting us through initiatives like Coach Core’s Sports Day rising from 45 to 57. In addition, our network of volunteers has grown by 50%, demonstrating an increased engagement from individuals eager to support our cause. By working smarter, we are better able to tap into the expertise of our volunteers, reducing our reliance on the Coach Core team and empowering others to contribute meaningfully to our mission.

Individual giving has remained steady, with 131 gifts in 2023 and 133 in 2024, and while it remains a smaller contributor to our overall fundraising, we are exploring new ways to further engage our supporters. Major gifts, which in 2023 included a significant one-off donation from a generous supporter, saw a natural decline in 2024 as this contribution was not repeated at the same level. Public funding remained our largest contributor, accounting for over half of our total income in both years, although we did see a slight decrease year-on-year.

These trends underscore the importance of Coach Core continuing to cultivate diverse partnerships to ensure the charity’s long-term sustainability and provide life-changing opportunities for young people across the UK.



SUMMARY

2024 was a pivotal year for the Coach Core Foundation, as we continued to transform the lives of underrepresented young people through inclusive sports apprenticeships.

This year saw us support 191 apprentices with 112 new starters whilst achieving a record 74% graduation rate—well above the national average of 53% —and surpassing the milestone of 1,000 apprentices since our inception.

These achievements reflect our commitment to addressing systemic challenges such as youth unemployment, which stands at 10.9%, and the barriers faced by those from deprived communities.

Our work generated £2.11 million in wellbeing benefits and delivered a £9.34 return for every £1 invested, showcasing the far-reaching value of our programmes.

In 2024, we introduced new roles to connect with our communities locally such as three new Workforce, Skills & Apprenticeship Leads, whose tailored, localised support bridged gaps for apprentices and employers alike.

Diversity remained central to our mission, with 21% of apprentices coming from ethnic minority groups, 28% identifying as female, and 57% having additional learning needs. Despite progress, there remains room for improvement, especially in reaching the most deprived communities and increasing gender representation.

As we look to the future, we recognise the resilience and determination of our apprentices and partners, reinforcing our commitment to driving lasting change.

Together, we will continue to break down barriers, empower young people, and inspire communities across the UK. The growth of our model reflects both the evolving workforce needs and our ability to adapt, supported by increased funding that has expanded our team from 10 staff members two years ago to 16 today. We are now beginning to see the localised impact of this additional investment, strengthening our reach and effectiveness.

ACKNOWLEDGEMENTS

OUR PROGRAMME FUNDERS AND SUPPORTERS

We extend our heartfelt thanks to our supporters, including those who prefer to remain anonymous, whose generosity enables us to continue our important work:

Asset Finance Solutions, BMS Group, CIMSPA, Collinson Group, Dulverton Trust, Ernest Kleinwort Charitable Trust, Essex Community Foundation, Fowler Smith and Jones Trust, FSCS, Garfield Weston Foundation, GC Gibson Charitable Trust, Greater London Authority, Herefordshire Community Foundation, Lifetime Training, LMAX Group, Lifetime Training, London Violence Reduction Unit, Miller Insurance, Moth in a China Shop, Origin Foundation, Pension Insurance Corporation, Racoon Media Group, Rothschild & Co, Run Communications, Sport England, Sussex Community Foundation, The CPF Trust, The Edward and Catherine Wray Charitable Trust, The GJQ Turner Trust, The Hargreaves Foundation, The Jack Brunton Charitable Trust, The PF Charitable Trust, The Sporting Club, The Teesside Charity and The Westminster Foundation.

[Our wider partnership working](#)



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