

Information Pack

COACH CORE YOUTH VOICE



Ensuring the ideas, opinions and feedback of young adults involved with Coach Core are heard.

 **COACH
CORE**

WHY YOUTH VOICE?

We feel that if we are representing the interests of young adults, then it is vital that young adults themselves get to input into our strategy, project work and our big ideas. We also feel a strong sense of duty to provide a platform where our graduates and other young people can be brought through as the next generation of leaders and trustees at a time where only 0.5% of all charity board members are under the age of 25!*

The Coach Core Youth Voice framework will include a representative from each Coach Core apprenticeship programme, feeding into a Youth Board that also includes Coach Core graduates. This Youth Board will work together with the Coach Core management team and our Board of Trustees to support, develop, and promote the work of Coach Core.

So, if you would like to shape the future of Coach Core, to help even more young people grow whilst furthering your own learning and development, then we would love to hear from you!

*https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/284702/rs23text.pdf



ABOUT

Underpinning principles

- Every young person has the right to have their voice heard
- Driven and owned by young people for the benefit of young people
- Engagement with everyone across the Coach Core community (our young people, employers, Learning Coaches and partners)

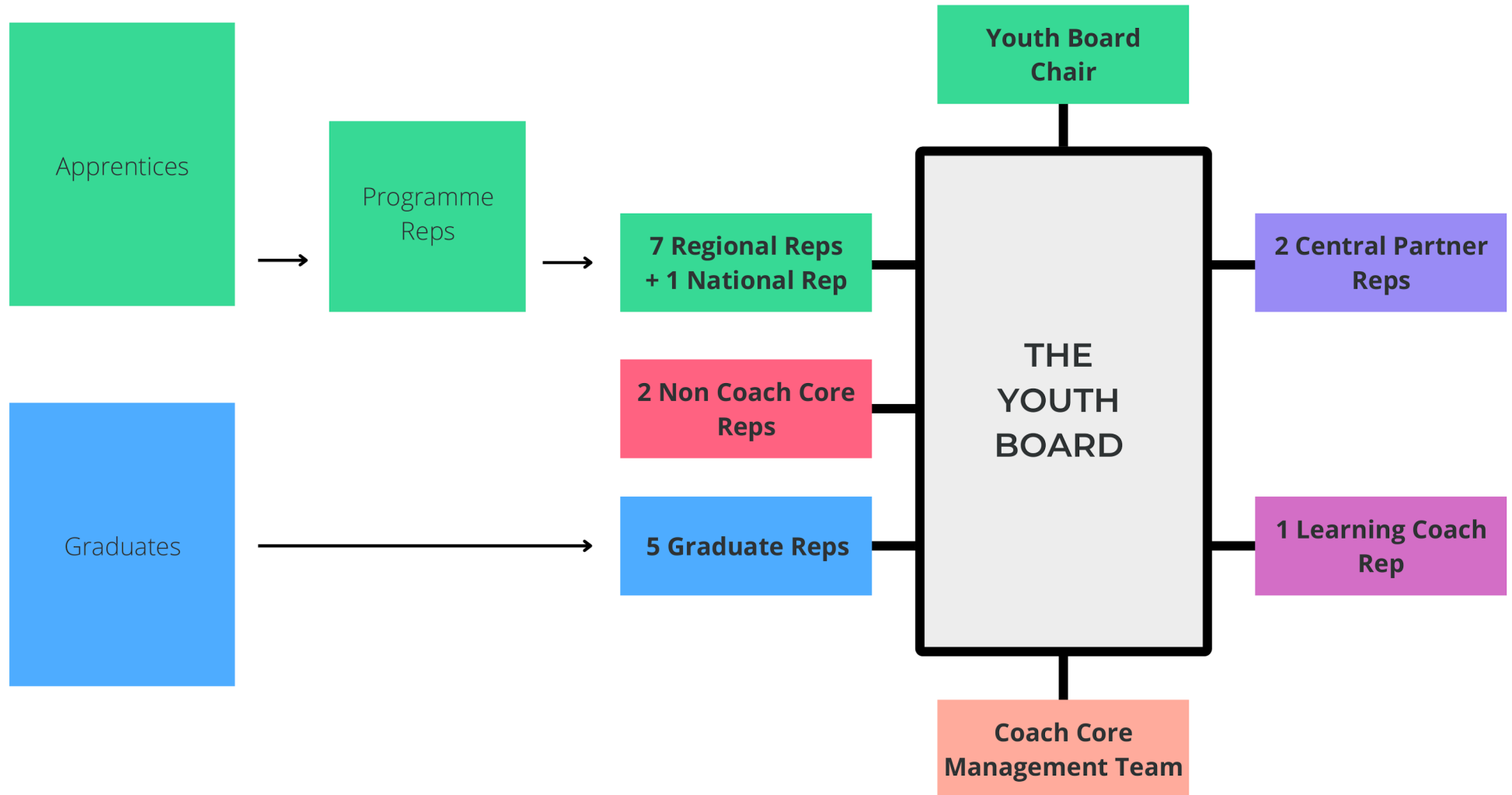
Youth Voice Goals

This framework aims to:

- Ensure every young person (current or graduated apprentice) has a voice and can feed in their thoughts, opinions and concerns to a national Coach Core Youth Board
- Create more leadership roles to allow young people to grow, develop and apply new skills
- Provide Coach Core with insight from the young people we support to help us improve our offering



STRUCTURE



Rep(s) = Representative

Roles

Programme Reps

Each active Coach Core programme will have an elected apprentice representative. Their role will be to collect the thoughts, views and opinions of apprentices on their programme (with support from Coach Core & the Central Partner). This will consist of facilitating three sessions per year with peers on their programme and feeding it into their Regional Rep who sits on the Youth Board.

Regional Reps

There will be 7 Regional Reps (North, Yorkshire & Humber, Midlands, South West, London & South East, Wales, and Scotland). These Regional Reps will be one of the Programme Reps from the relevant region. The National Rep will similarly represent our programmes that don't have a specific geographic focus.

Graduate Reps

There will be 5 regional Graduate Reps (North, Midlands, South, Scotland, and Wales). Their role will be to collect the thoughts, views and opinions of graduates in their region (with support from Employment Coaches & Central Partners). This will consist of facilitating three opportunities per year with peers in their region and feeding it into the Youth Board meetings.

Non Coach Core Reps

Our previous Youth Board had two Reps with no history or involvement with Coach Core. We are keen to make sure we are not just engaging with people who have been involved or are currently involved with Coach Core. Two spaces on our Youth Board will be reserved to ensure we are engaging with young people who aren't current or previous apprentices.

Chair

A Graduate Rep will serve as Chair of the Youth Board.

Central Partner Rep

Each Coach Core programme is supported by a Central Partner, usually someone from an external organisation local to the programme. These 2 Central Partner Reps will bring that outside perspective to the Youth Board.

Learning Coach Rep

One Learning Coach will sit on the Youth Board to be a representative for the educational side of the programme.

Coach Core Management Team

At least one member of the Coach Core management team will be at every Youth Board meeting.

Requirements

What the roles require

- A passion for sport and effecting positive change in the community
- Curious about learning more about the charity sector and how the Coach Core programme works
- Confidence and openness to collaborating, sharing ideas, and working with others
- An appetite to learn and develop yourself and others
- Experiences where you feel you understand and/or can connect with the many challenges facing young people in diverse communities right now

What we will require

- Attending approx 3 meetings each year , usually lasting 3 hours. Meetings will be online with an ambition to hold 1 face to face meeting each year. Expenses to travel to face to face meetings will be paid by Coach Core. There may be additional meetings or working groups that the Youth Board are invited to attend, these will be optional extra meetings.
- Learning how Coach Core works
- Acting as an advocate for the charity
- A professional attitude as you get to shape the charity's future and learn more about the legal duties, responsibilities, and liabilities of being a leader and board member.



Expectations

What the Youth Board will do

- Input into our strategy, project work and our big ideas
- Support the delivery of key projects identified by the Youth Board, Youth Voice & Coach Core staff team. Events that have already been identified are:
 - Coach Core Awards (annual event every Feb)
 - Summer Sports Day Fundraiser (annually every June)
- Ensure that:
 - Every young person has a voice
 - Everyone across the Coach Core Community feels engaged and connected to Coach Core
- Support with our fundraising activities, for example promote our campaigns & encourage apprentice initiatives

What we will do for you

- An opportunity to reference your formal Youth Voice position on your CV, LinkedIn etc..
- Commitment to provide personal / career guidance
- Access to industry events and training opportunities
- Opportunity to further your network with your peers and our local/national partners
- Employability skills to help you with your next steps
- Help you develop greater leadership skills
- Help raise your profile through case studies, public facing projects and/or selection to attend events



Further Information

What else you need to know

The positions vary in length from 15–24 months, but Youth Voice members will be invited to apply for other positions where appropriate.

This is an unpaid role (as is any Trustee Board member role) but we will ensure any travel expenses on our behalf are covered and, as above, we look to support your development in your time with us.

We will give you advance notice of any meetings or dates as we are completely respectful of the fact that you have busy lives and other interests that take up your time.

Key dates:

Programme Reps:

- Applications open week starting 27th March 2023
- Recruitment closes 18th May 2023
- Interviews on either 24th or 25th May 2023 (please save these dates in your phone)
- Programme Reps & Youth Board members confirmed week starting 29th May
- Induction and welcome meetings on Thursday 8th June 2023

Graduate Reps / Non Coach Core Youth Board Members:

- Applications open week starting 27th March 2023
- Recruitment closes 18th May 2023
- Interviews on week starting 24th or 25th May 2023
- Induction and welcome meetings on Thursday 8th June 2023



HOW TO APPLY

Application Details:

Email info@coachcore.org.uk with 'Youth Voice' as the subject.

There are no application forms or CVs needed, we want to make this as easy as possible for anyone to apply. Please send us either a short email or a 5-min video telling us about your suitability for the role. All we want to know is why you are applying, what you think you can bring to the role and a little bit about you...

Closing Date:

Thursday 18 May 2023 (midnight)

Next Steps:

You will be invited for a chat online either Teams/Zoom so we can get to know you a little bit more, as well as an opportunity for you to get to know us a little more and ask us any questions.

Safeguarding and equality statement:

Coach Core is committed to safeguarding the welfare of our apprentices, their employers, our partners, and the communities in which each of these operate. Applicants will be asked about any previous convictions, cautions, reprimands, including those that are considered 'spent' as defined by the Rehabilitation Offenders Act 1974 (Exceptions) Order 1975 (Amended 2013). Appointment to this role is subject to a satisfactory Enhanced DBS Check (with children's barred list check) and references.

We take an open and equitable approach to recruitment, seeking to attract candidates with the right skills and experiences over anything else. A copy of our equality and diversity, and safeguarding policies are available on request.





A Charitable Incorporated Organisation registered in England, Scotland, Wales and Northern Ireland.
Registered Charity, No: 1186782

Chief Executive Officer: Gary Laybourne

Chairman: Edward Wray

Trustees: Huw Edwards, Heather Frankham, Dermot Heffernan, Stephen Mitchell, Andrew Thomas, Eboni Usoro-Brown, Victoria Wickenden

Coach Core Foundation
The Oval, London, SE11 5SS

info@coachcore.org.uk
www.coachcore.org.uk

